

Hi Everyone,

On Wednesday April 29, 2020, the Union had the first Zoom meeting at 5pm. We had 15 union members and the union representative named Paul who joined the meeting.

The union meeting was 45 minutes long. The union meeting was organized to discuss staff concerns in the workplace.

Paul (the union representative) has mentioned that if the union members are concerned about their workload then each union member should document their issues in point form and email me. Paul has mentioned that when documenting your concerns in the workplace then the issues should be documented as facts and not emotions.

Another approach that Paul has mentioned was for the union members to go to the direct manager and ask for assistance in completing job duties. Paul mentioned that sometimes when an individual ask for help from the manager instead of demanding changes in the workplace than the situation is more diplomatic.

In the union meeting, many union members have decided to state work load issues in an email to me and so I can get Paul (the union representative) to discuss with upper management and myself to make changes so the union members can perform the job duties of bring more clients intakes and employed outcomes since this is how the organization is being monitored.

I am asking everyone to send me an email by Tuesday May 5, 2020 about their concerns in the workplace.

If a large number of union members have issues about not being able to be productive since these individuals are assigned too many work duties and tasks, then upper management should hear everyone concerns. We need to be united as a union so together we can stand stronger to make changes in the workplace that would allow us to do our job more effectively!

Thank you for attending the union meeting. I look forward to your emails.

Sincerely,

Selina