



LOCAL 3771 UNION MEETING MINUTES

Location: Online Zoom Meeting
Date: February 17, 2021
Time: 5:00 pm - 6:00 pm
Attendees: Selina, Beth, Girish, Trudy, Mercy, Tina, Courtney, Paula, Michele, Ian, Shannon, Trudy, Mehrangiz, Ali, Liane, Muavviz, Bruno, Kasthuri, Amal, Kathleen, Lisa, Natalia, Hasita, Jocelyn, Sheroni, David, Claudia, Lucy

Agenda items

[1.] Welcome the new union representative named Beth since Paul is on a leave until mid-March. Beth will introduce herself and explain her background.

Selina introduced Beth. Beth has stated that she will be with our union until mid-March and/or longer.

Beth is coming from a non-profit background.

[2.] Voting for Recording Secretary of Union with the two nominations who are:

[a.] Courtney Boudreau

[b.] Girish Kizhakkathil

The voting was set via zoom polling and was anonymous and the results were shown instantly to everyone.

Courtney - 41 %

Girish - 59 %

At the meeting, the union members wanted an email to be sent to the union members about the new roles for the re- election for the Union positions available for revoting in early May when individuals will be nominated for perspective candidates.

Three union members have come late to the meeting, so these individuals have missed voting for the Recording Secretary of the Union. At the meeting there were Discussions of the possibility of re-voting. Beth (the union representative) has explained that if the quorum was there for the moment of voting, the results are legit in any case scenario. Therefore, there should not be another voting ballet for the Recording Secretary of the Union because only votes can be counted but not re voting.

Beth had sworn Girish to be Recording Secretary of the Union and he brought the promise to serve the Union in the new role of the Union Recording Secretary. The term is 2 years, and maximum of 3 years as per Beth definition but this depends on the CUPE bi-laws.

[3.] Jocelyn informed everyone of Helen's birthday that is February 17, 2021. Today, Helen would be 60 years old. The Job Start Team was celebrating her memory. Ali's birthday was announced. The Job StartTeam has wished a happy birthday to Ali.

[4.] **Lucy and Hasita have introduced new union members** - Ian Sharpe who is a Job Coach for MPE and Liane Arandia who is a Settlement Counsellor for NCIP .

[3.] Getting a filing cabinet for the union

Selina explained the need for confidential files keeping. The union should have their own filing cabinet with the union key given to the president and vice president of the union only and not management team. The cabinet should be placed where the union president is located, and the filing cabinet should be moved when there is a new president depending on location of union president.

[4.] Other matters that need to be addressed

Courtney had inquired about bi laws and when we will be provided with bylaws, Selina has informed that she will be checking with CUPE Local to determine if bi laws were created by Helen and then share with union members by giving an update in an email.

Michele had inquired and suggested that there are vacant positions for Lakeshore Stewart and Chauncey Stewart since Ali is doing the union Steward at Dufferin. Right now, Lucy has been filling the void and doing the union steward positions for Lakeshore and union steward for Chauncey but these positions need to be filled.

New roles for union vacant positions will be discussed in the next couple of days by email to staff to give staff an understanding of what positions are available and nominations will be held in last week of April and voting will take place in first week of May as discussed in the previous email and union meeting to ensure all programs have received funding contracts for 2021 to 2022 so union members are able to continue to work in their programs and this would not effort anyone nomination and voting process to union positions. If management has informed staff that Job start has received funding for 2021 to 2022 for all the programs then we can do the nomination for the elections in April and voting at mid to end of April since this is our new fiscal year.

5. **Next meeting date** – TBA - 5: 00pm – 6:00pm